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EDUCATION

Ph.D. in Political Science, Columbia University, New York, NY, February 2005

EMPLOYMENT

Associate Professor of Political Science, Rutgers University, New Brunswick, NJ, 2012-present
Assistant Professor of Political Science and Women, Gender, and Sexuality Studies, Washington University in St. Louis, St. Louis, MO, 2005-2012

LANGUAGES

Finnish, French, Spanish, and Swedish; elementary level Portuguese

SELECTED ACADEMIC PUBLICATIONS

Quotas for Women in Politics: Gender and Candidate Selection Reform Worldwide. New York: Oxford University Press, 2009.

The Impact of Gender Quotas (co-edited with Susan Franceschet and Jennifer M. Piscopo). New York: Oxford University Press, 2012.

Krook, Mona Lena and Pippa Norris. 2014. "Beyond Quotas: Strategies to Promote Gender Equality in Elected Office." *Political Studies* 62 (1): 2-20.

SAMPLE CONSULTING REPORTS

Women in Parliament: 20 Years in Review. Commissioned by the Gender Partnership Programme of the Inter-Parliamentary Union, Geneva, Switzerland, January-February 2015.

Gender and Elections: Temporary Special Measures Beyond Quotas. Commissioned by the Conflict Prevention and Peace Forum of the Social Science Research Council for the Electoral Affairs Division of the United Nations Department of Political Affairs, New York, NY, December 2012-January 2013.

Gender Equality in Elected Office: A Six-Step Action Plan (co-authored with Pippa Norris). Commissioned by the Office for Democratic Institutions and Human Rights, Organization for Security and Cooperation in Europe, Warsaw, Poland, September-December 2010.

RELEVANT ACADEMIC EXPERIENCE

Gender Quotas and Women's Political Representation. Principal Investigator for academic project on the electoral gender quotas beyond numbers, focusing on their meaning for women and democracy, funded by the National Science Foundation (USA), September 2010-June 2017.

- Co-edited book, *The Impact of Gender Quotas*, published by Oxford University Press in 2012; published numerous academic articles
- Conducted more than 300 interviews with politicians, party officials, activists, lawyers, judges, electoral administrators, and academics in 9 countries in 3 regions (Western Europe, Latin America, and Sub-Saharan Africa)

RELEVANT CONSULTING EXPERIENCE

#NotThe Cost: Stopping Violence against Women in Politics. Chief technical advisor to the National Democratic Institute for a project funded by the National Endowment for Democracy, to organize events and assist with papers theorizing and developing global standards to combat violence against women in politics and elections, Washington, DC, May 2015-April 2016.

- Assisted in developing concept note for the project used in successful funding bid to the National Endowment for Democracy
- Drafted background paper for two-day workshop in Washington, DC, with academics and practitioners, as well as a Global Call to Action launched at a one-day event in New York with politicians and activists from around the world
- Wrote article on violence against women in politics in collaboration with NDI staff, published in *Journal of Democracy* in January 2017

Sexism, Harassment, and Violence against Women Parliamentarians. International consultant assisting with issues brief published by the Inter-Parliamentary Union, March 2016.

- Interviewed more than 20 female members of parliament regarding their experiences with sexism, harassment, and violence during their work as parliamentarians, in English and Spanish
- Observed debates on this topic during meetings of the Network of Women Parliamentarians and Standing Committee on Democracy and Human Rights during IPU Assemblies in Lusaka, Zambia, in March 2016, and Geneva, Switzerland, in October 2016

Youth Participation in National Parliaments: 2016. International consultant for a project to update information on the number of representatives under age 45 in national parliaments globally, as well as the existence of institutional measures to enhance their participation, for the Inter-Parliamentary Union, Geneva, Switzerland, October 2015-February 2016.

- Received and analyzed a second round of surveys sent to parliaments around the world, filling in missing information and collecting new data for countries holding elections in 2015
- Collected additional statistics, conducted and analyzed interview data, and performed statistical analyses to explore global and regional trends in greater depth

Women's Leadership Training. International consultant serving as the instructor for a pilot version of a women's leadership training course designed by colleagues at Rutgers University in collaboration with the Center for Women in Politics and Public Administration at the Ho Chi Minh National Academy of Politics, funded by the United Nations Development Programme, Hanoi, Vietnam, October 14-16, 2015.

Supporting Women Parliamentarians in the Arab States. International consultant for a project organized by International Solutions Group, mapping innovations, good practices, and lessons learned with regard to mechanisms to support women in parliament across the region, UN Women Regional Office of Arab States, home-based with travel to Tunisia and Jordan, July-October 2015.

- Assisted with desk review of programming by UN Women and other international organizations to support women parliamentarians in the Arab States
- Conducted two-week trip to Tunisia and Jordan to interview stakeholders regarding innovations, best practices, and lessons learned regarding measures to support women in parliament; also conducted virtual interviews with staff at international organizations around the region

Promoting Women's Political Participation: A Monitoring Guide. International consultant to research and draft a guide on international best practices to inform the work of the All-China Women's Federation (ACWF) in promoting and monitoring women's political participation, as part of a UN Women and ACWF Programme on Chinese Women's Political Participation, home-based but working with stakeholders in Beijing and Hong Kong, China, March-May 2015.

- Researched and developed a guide for monitoring changes in women's political participation in China, translated into Chinese, drawing on academic research on women in politics in China and identifying international best practices for promoting gender equality in elected office and measuring changes in women's political participation

International Experiences on Strategic Measures to Empower Women in Politics. Day-long lecture series commissioned by the Center for Women in Politics and Public Administration as part of the Strategic Leaders Training Program, a course targeting senior and future leaders at the party, national, provincial, and local levels, Ho Chi Minh National Academy of Politics, Hanoi, Vietnam, May 12, 2015.

- Developed four lectures delivered over the course of the day on women and politics and gender mainstreaming, focusing on international insights and debates in Vietnam

Women in Parliament: 20 Years in Review. International consultant responsible for writing the annual report reviewing elections in 2014, situated within an overview of progress made globally between 1995 and 2015, in women's representation in national parliaments worldwide, for the Inter-Parliamentary Union, Geneva, Switzerland, January-February 2015.

- Analyzed before and after trends for elections to 59 chambers in 2014, as well as change across 174 countries between 1995 and 2015, in a report published by the Inter-Parliamentary Union
- Described global and regional trends, illustrated with short country examples, and identified emerging trends and remaining challenges to electing more women parliamentarians

Youth Participation in Parliament. International consultant for a project to collect data on the number of representatives under age 45 in national parliaments globally, as well as the existence of institutional measures to enhance their participation, for the Inter-Parliamentary Union, Geneva, Switzerland, July-October 2014.

- Designed, administered, and analyzed a survey sent to national parliaments around the world and lead author on a report published by the Inter-Parliamentary Union

Women's Leadership as a Route to Greater Empowerment. Academic consultant for a project organized by Management Systems International, evaluating and making recommendations related to the United States Agency for International Development's (USAID) global work on women's leadership and political empowerment, Washington, DC, October 2013-September 2014.

- Lead author of a desktop review of all USAID-funded programming in the area of women's leadership and political empowerment during the past five years
- Lead investigator for a two-week case study trip to Mexico and lead author of Mexican case study published by USAID
- Presented key findings from 5 project case studies at a learning meeting with other donor organizations

Participation of Women and Other Groups in the Egyptian Parliament: Putting the Constitution into Effect. Member of the Advisory Delegation of the Inter-Parliamentary Union discussing with Egyptian authorities how to translate constitutional provisions supporting women's representation, as well as the participation of other under-represented groups, in a new electoral law, Cairo, Egypt, April 27-30, 2014.

- Invited as an expert consultant on quota and non-quota measures to empower women in politics, providing options and ideas for the Egyptian case to the electoral reform committee

Cuotas electorales y más allá: Estrategias para promover mujeres en la política. Keynote speaker for International Forum on "Mujeres, política, democracia: Rompiendo los techos de cristal en América Latina," organized by the Organization of American States, the Interamerican Commission on Women, the United Nations Development Programme, the International Institute for Democracy and Electoral Assistance, and the Universidad San Martín, at the University of Salamanca, Spain, March 24, 2014.

- Selected as keynote speaker for a joint academic-practitioner conference on women, politics, and democracy in Latin America; talk delivered in Spanish

Violence against Women in Politics: Concepts and Policy Solutions. Presentation at "The Challenging World of Women in Politics" side event organized by the Government of Ireland and Inter-Parliamentary Union at the 58th session of the Commission on the Status of Women, United Nations Headquarters, New York, NY, March 12, 2014.

- Invited to present on-going research on the rising phenomenon of violence against female candidates and elected officials globally; other panelists included members of parliament from France, Ireland, and the United Kingdom

How to Assess the Impact of Women in Parliament. Participant in academic expert group meeting organized by the Inter-Parliamentary Union, New York, NY, March 7-8, 2014.

- Invited as an academic expert on women's political representation, as part of a series of meetings organized by the IPU to begin developing its next research project on women in national parliaments

Developing National Action Plans for Political Equality in Elected Office. International consultant and lead facilitator for national consultations organized by the United Nations Development Programme in Asia-Pacific, with legislators, party officials, government representatives, and civil society leaders in Bhutan, Indonesia, Malaysia, and Papua New Guinea, September-December 2013.

- Designed national consultation program, which was tailored in collaboration with UNDP officers, and facilitated two-day meetings in each country; on the basis of the consultations, developed national toolkits for promoting women's representation

Women's Political Participation. Presentation at the "Women's Political Participation in Asia and the Pacific" Meeting organized by the Conflict Prevention and Peace Forum of the Social Science Research Council, New York, NY, June 14, 2013.

- Invited to present comparative insights on quota and non-quota strategies to increase women's political representation, for application in the Asia-Pacific region

Electoral Gender Quotas: Recent Trends and Lessons Learned. Presentation at the "Women in Politics: Latest Trends" side event organized by the Inter-Parliamentary Union at the 57th session of the Commission on the Status of Women, United Nations Headquarters, New York, NY, March 6, 2013.

- Invited to present comparative insights on gender quotas around the world to CSW delegates, in the context of the launch of the annual IPU report on the status of women in politics worldwide (this year highlighting in particular the importance of designing effective quota measures)

Gender and Elections: Temporary Special Measures Beyond Quotas. Report on the full range of policy options available to promote gender parity in elections, commissioned by the Conflict Prevention and Peace Forum of the Social Science Research Council for the Electoral Affairs Division of the United Nations Department of Political Affairs, New York, NY, December 2012-January 2013.

- Commissioned to write a paper discussing quota and non-quota strategies to promote gender equality in elected office, cataloguing good practices worldwide
- Included an inventory of state measures, like party funding regulations, campaign support, and laws criminalizing violence against women in politics; parliamentary reforms, related to language and symbols, operating procedures, and gender-specific research and training; party initiatives, such as soft targets, recruitment and training programs, and campaign funding; and civil society activities, like campaign fundraising, recruitment and training programs, data collection, and awareness-raising media campaigns

Six Actions for Gender Equality in Elected Office. Keynote speaker for "Gender Equality in Elected Office" Forum for judges and staff in celebration of anniversary of women's right to vote in Mexico, Supreme Federal Electoral Court and Mexico City District Electoral Court, Mexico City, Mexico, October 19, 2012.

- Presentation of six actions for gender equality in elected office, based on report for the OSCE co-authored with Pippa Norris (Harvard University)

Gender Equality in Elections: Mexico in Global Perspective. Presenter and facilitator for workshop for court secretaries and researchers, Supreme Federal Electoral Court and Mexico City District Electoral Court, Mexico City, Mexico, October 18, 2012.

- Organized and ran a day-long workshop on gender quotas for electoral court staff, in the context of recent discussions in Mexico to enhance the effectiveness of quota legislation

Charting a Path for Political Equality in Asia: National Action Plan Development. Lead facilitator for workshop organized by the United Nations Development Programme in Asia-Pacific, with legislators, party officials, government representatives, and civil society leaders from Mongolia, Thailand, and Vietnam, in Bangkok, Thailand, September 20-21, 2012.

- Organized a two-day workshop with country delegations, including sessions on global lessons related to quota and non-quota strategies to promote women in politics, diagnosing the barriers and opportunities to electing more women, brainstorming country-appropriate strategies, and developing national action plans with responsibilities assigned to particular actors

Handbook on Measures for Promoting Women's Political Participation (co-authored with Pippa Norris). Book commissioned by the Office for Democratic Institutions and Human Rights, Organization for Security and Cooperation in Europe, Warsaw, Poland, May 2011-June 2012.

- Handbook currently being prepared for publication, targeting major political stakeholders: party elites, women inside political parties, and civil society organizations
- Elaborating in detail six actions for gender equality in elected office: constitutional rights, electoral systems, legal quotas, party policies, capacity development, and parliamentary reforms

Gender Equality in Elected Office: A Six-Step Action Plan (co-authored with Pippa Norris). Baseline study for *Handbook on Measures for Promoting Women's Political Participation*. Report commissioned for the Programme on Increased Participation of Women in Democratic Governance by the Office for Democratic Institutions and Human Rights, Organization for Security and Cooperation in Europe, Warsaw, Poland, September-December 2010.

- Translated into Russian, Montenegrin/Serbo-Croatian, and Arabic and used in OSCE training sessions in Georgia, Montenegro, and Morocco, among others.
- Adapted version published as *Gender Equality in Elected Office in Asia Pacific: Six Actions to Expand Women's Empowerment* by the United Nations Development Program in Asia-Pacific.

Institutional Mechanisms for the Advancement of Women. Contribution on one of the 12 critical areas of the 1995 Beijing Platform for Action for a United States' State Department publication on *Global Women's Issues* distributed to embassy officials worldwide, published by the Bureau of International Information Programs, July-August 2010.

- Short report on institutional mechanisms to mainstream gender in public policy globally
- Foreword by Secretary of State Hillary Clinton

Gender Quotas and Women's Political Empowerment. Talk delivered to the "African Women's Political Leadership" Conference. Organized by the Club of Madrid's African Women Leaders Project, supported by the European Commission, the Canadian International Development Agency, and the Hunt Alternatives Fund's Initiative for Inclusive Society, and held in Brussels, Belgium, October 7-8, 2008.

- Presentation on potential of gender quotas for women's empowerment, prior to brainstorming sessions with female and male parliamentarians from a wide range of African countries with and without quotas, including Nigeria, Sierra Leone, South Africa, and Uganda

Electoral Gender Quota Systems and their Implementation in Europe (co-authored with Christina Alnevall, Milica Antic, Drude Dahlerup, Lenita Freidenvall, Malgorzata Fuszara, Brigitte Geissel, Petra Meier, and Mariette Sineau). Report commissioned by the Committee on Women's Rights and Gender Equality, European Parliament, Strasbourg, France, October 2007-September 2008.

- Updated version commissioned in May 2011 and published in July 2011.
- Provided chapter on gender quotas, political parties, and electoral systems in United Kingdom

Quotas for Women in Elected Politics: Measures to Increase Women's Political Representation Worldwide. Talk delivered to the "Towards Achieving At Least 30 Percent Participation of Women at Decision-Making Levels in Malaysia" Best Practices Seminar. Organized by the Ministry of Women, Family, and Community Development and the United Nations Development Programme, and held in Kuala Lumpur, Malaysia, December 3-4, 2007.

- Invited to present comparative insights on gender quotas, in the context of discussions among female ministers, parliamentarians, and civil society activists on how to elect more women

Gender Quota Laws in Global Perspective. Paper for the "Women in the Americas: Paths to Political Power" Conference. Organized by the Inter-American Development Bank, the Inter-American Dialogue,

the League of Women Voters, and the Organization of American States, and held at the United States Congress and Inter-American Development Bank, Washington, DC, March 27-28, 2007.

- Commissioned to write a short paper on quotas, their adoption, and their impact on women's election and empowerment in the political sphere and beyond

Global Database of Quotas for Women. Research sponsored by International Institute for Democracy and Electoral Assistance and Stockholm University, Stockholm, Sweden, May 2002-August 2003.

- Provided research assistance on Latin American cases for initial launch of the database
- Database at <http://www.quotaproject.org>

RELATED PRESENTATIONS

"The Political Representation of Young Women: A Global Perspective." Presentation at the Young Women's Roundtable, National Democratic Institute, Washington, DC, March 9, 2017.

"Young Women in National Parliaments." Presentation at the Meeting of Women Parliamentarians, 134th Inter-Parliamentary Union Assembly, Lusaka, Zambia, March 19, 2016.

"Gender Quotas and the Empowerment of Women and Girls." Presentation at the "Small Changes, Big Impact: Creating Conditions for Women and Girls to Thrive" Symposium, organized by the Center for Global Development and the World Bank, Washington, DC, November 18, 2015.

"¿Qué es la violencia política? El concepto desde la perspectiva de teoría y práctica." Presentation at the international seminar on "Violencia política contra las mujeres en América Latina: diagnósticos, diálogos y estrategias," organized by the Instituto de Investigaciones Jurídicas at Universidad Nacional Autónoma de México, Tribunal Electoral del Distrito Federal, and Fiscalía Especializada para la Atención de Delitos Electorales, with the support of the Netherlands Institute for Multiparty Democracy, International IDEA, and the Inter-American Commission on Women, Mexico City, Mexico, November 11-13, 2015.

"Women and Politics: International Experiences." Presentation at the "Women's Political Participation: Lessons Learned from Vietnam and International Experiences" Panel, featuring senior party officials and the director of the World Bank in Vietnam, as part of the Strategic Leaders Training Program, Ho Chi Minh National Academy of Politics, Hanoi, Vietnam, May 11, 2015.

"Electoral Quotas and Beyond: Strategies to Promote Women in Politics." Presentation at the "Relevant Education in a Changing World" Think Thank, organized by the Advanced Leadership Initiative, Harvard University, Cambridge, MA, April 24, 2015.

"Las cuotas de género a debate: Chile en perspectiva global." Seminar co-organized by Comunidad Mujer and Corporación Humana with the support of the U.S. Embassy, Santiago, Chile, August 1, 2014.

"Cuotas de género, ¿Empoderan a las mujeres?" Keynote address sponsored by the Committee on Foreign Relations and Non-Governmental Organizations, Mexican Senate, Mexico City, Mexico, July 9, 2014.

"Gender Quotas as a Strategy to Increase Women's Political Representation." Panel on "Women's Political Participation: Challenges and Policies for Political Equality," School of International and Public Affairs, Columbia University, New York, NY, May 6, 2014.

“Democracy, Gender Quotas, and Women’s Political Representation.” Keynote address at Workshop on “Political Representation of Women in Asia,” McMaster University, Hamilton, Ontario, Canada, October 3-5, 2013.

“Electoral Quotas and Beyond: Strategies to Promote Women in Politics.” Global Gender Program, Elliott School of International Affairs, George Washington University, Washington, DC, February 28, 2013.

“Electoral Quotas and Beyond: Strategies to Promote Women in Politics.” Harvard Women's Law Association Conference on “19%: When Will Women Have the Floor?,” Harvard Law School, Cambridge, MA, February 8, 2013.

“Tools and Mechanisms for Increasing Women’s Representation in Politics.” Seminar on Constitution and Equal Representation,” KA.DER (Association for the Support of Women Candidates), Istanbul, Turkey, January 19, 2013.

“Women’s Leadership in Global Perspective.” Symposium on “Gender Inequality in Emerging Markets,” Green Templeton College, Oxford University, Oxford, UK, January 11-13, 2013.

“Democracy, Empowerment, and the Meaning of Gender Quotas.” Plenary panel for Workshop on “The Relationship Between Quota Policies and Democratization in Africa,” University of Bergen, Bergen, Norway, June 14, 2012.

“Do Gender Quotas Empower Women?” Seminar at the International Institute for Democracy and Electoral Assistance, Stockholm, Sweden, June 1, 2012.

“Political Parity and Democratic Legitimacy.” Symposium on “Parity as Practice: the Politics of Access,” Yale Women Faculty Forum and Gruber Program for Global Justice and Women’s Rights at the Yale Law School, Yale University, New Haven, CT, March 30-April 1, 2012.

“Global Experiences with Gender Quotas.” Conference on “Paths to Parliament,” Centre for the Study of Democratic Citizenship at McGill University and the Bell Chair for the Study of Canadian Parliamentary Democracy at Carleton University, Canadian Parliament, Ottawa, Canada, November 19, 2010.

“Do Gender Quotas Empower Women? Electoral Reform and Women’s Political Representation.” Women and Public Policy Program Lecture Series, John F. Kennedy School of Government, Harvard University, Cambridge, MA, September 18, 2008.

“Do Gender Quotas Empower Women?” Plenary Panel for Second Biennial International Women’s Studies Conference on “Gender and Positive Action: Empowering or Disabling?,” Izmir University of Economics, Izmir, Turkey, June 12-14, 2008.