

## PARTICIPANT BIOGRAPHIES

**SUZIE ABDOU** is a specialist on policy and development in the Middle East and North Africa (MENA). She runs Ma'at, Consulting, a training and consulting firm focused on issues of policy and development in MENA. At the National Democratic Institute's Jordan field office, she managed NDI's Women's Political Participation and Parliamentary Development program. During her post, she supported the formation of the first Jordanian parliamentary women's caucus and trained Jordanian and Saudi women to run for office. Previously, she served as the Director of Global Programs at Women's Voices Now, where she was responsible for developing and implementing the organization's international programs, including its traveling short film festival, "Women's Voices from the Muslim World." She is currently a 2017 Franklin Fellow with the Department of State Bureau of Near Eastern Affairs, Office of Assistance Coordination, where she is working on comprehensive gender analyses of focus countries in MENA. Twitter: @suzieabdou

**DAMILOLA AGBALAJOB** is a Ph.D. student at the Department of Political Science at the University of Lagos (Nigeria). Her research interests include international relations, the politics of development, and women's and gender studies. She has written articles on women in politics, women and peace building, gender and power, gender and corruption, gender and climate change, gender-based violence and sustainable development, and violence against women in elections. Her current research involves a geopolitical analysis of the participation of women in Nigerian politics, stressing the differentiation and unevenness of women's experiences across the country. Twitter: @DamilolaAgbalaj

**ZAINAB ALAM** is a second year Ph.D. student in Political Science at Rutgers University. Her interests are in women and politics and comparative politics.

**CARMEN ALANÍS** is former Chief Magistrate of the Mexican Federal Electoral Tribunal. During her tenure, the Tribunal made a historic decision closing loopholes in the gender quota law which had allowed political parties to circumvent quota requirements. She was the Representative of Mexico to the Follow up Mechanism of the Belem do Pará Convention on the Prevention, Punishment, and Eradication of Violence against Women (MESECVI-OAS) and the former Mexican representative to the Venice Commission of the Council of Europe. She earned a B.A. and Ph.D. in Law at the Universidad Nacional Autónoma de México (Mexico) and an M.Sc. in Comparative Government at the London School of Economics (United Kingdom). With more than 30 years of experience defending political rights, she is currently based in Boston and working on various projects related to violence against women in politics. Twitter: @MC\_alanis

**NIKOL G. ALEXANDER-FLOYD** is Associate Professor and Undergraduate Program Director of Women's and Gender Studies and Associate Member of the Political Science Graduate Faculty at Rutgers University. A lawyer and political scientist, her interdisciplinary scholarship and teaching integrate the study of politics, law, women's studies, and Black studies. Two of her most recent publications include "Disappearing Acts: Reclaiming Intersectionality in the Social Sciences in a Post-Black Feminist Era" (*Feminist Formations*, 2012) and "'But I Voted for Obama': Melodrama and Post Civil Rights, Post-Feminist Ideology in Grey's Anatomy, Crash, and Barack Obama's 2008 Presidential Campaign" (*National Political Science Review*, 2013). She is also author of the book *Gender, Race, and Nationalism in Contemporary Black Politics* (Palgrave MacMillan, 2007). Twitter: @NAlexanderFloyd

**MANIRA ALVA** was appointed by Prime Minister Manmohan Singh as a member of the Government of India's High Level Committee (HLC) on the Status of Women (2012- 2015). She led all consultations for the media chapter of the HLC's Recommendatory Report. In 2014, she partnered with the United Nations Development Programme to organize a national consultation on women and the media that addressed concerns of reportage and social media abuse that women in public life face. Her other professional experience in the media includes scripting *Silent Screams: India's Activism against Rape*, the New York Film Festival award-winning documentary, and documenting the lives and efforts of women serving as heads of local government (*sarpanch*) in India. In 2015, she served on the international jury for the Asian Television Awards and was an invited panelist at the United Nations Educational, Scientific and Cultural Organization's first General Assembly of the Global Alliance on Media and Gender. She is currently pursuing a graduate degree in Women's and Gender Studies at Rutgers University and is working on an advocacy-activism project at the Center for Women's Global Leadership.  
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**DAVID J. ANDERSEN** is Assistant Professor of Political Science at Iowa State University, where he also has affiliations with the Carrie Chapman Catt Center for Women and Politics and Women's and Gender Studies Program. His training is in American politics, focusing on studying political psychology, political behavior, and American campaigns and elections. He is an expert on using experiments to study how people use information to form opinions about politics and political candidates and is among the most active users of the Dynamic Process Tracing Environment (DPTE), a free, web-based platform for designing and running experiments. He received his Ph.D. from the Rutgers University Department of Political Science in 2011 and has been a member of the faculty at Iowa State since 2013.

**CHRISTIE ARENDT** graduated with a Ph.D. in Political Science from George Washington University in 2017. She researches and writes on women's political participation and democratic institutions in Sub-Saharan Africa. She has worked in international affairs for 12 years, including at the U.S. State Department and the U.S. Agency for International Development, supporting democratic transitions in West Africa, developing programs to enhance women's political participation in East Africa, and promoting free and fair elections in Central Africa. She currently leads the Global Affairs Section in the Bureau of Democracy, Human Rights, and Labor at the U.S. State Department and is responsible for developing policy and programming on democracy, governance, and human rights issues around the world. She also holds a M.A. from the Elliott School of International Affairs at George Washington University and a B.A. from Michigan State University.  
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**AMY AUTON-SMITH** began her career in the City of London as a corporate lawyer. After a few years of high-adrenaline deals, she looked ahead on that career path and saw little to inspire her passion. So, she moved into public service in the UK, first at a rural county council, then at a large city council, and finally, she joined central government as Chief Legal Officer for a government-owned company. In July 2015, she moved to New York and in 2016 she joined New York University's Wagner's Executive Masters of Public Administration (EMPA) program. Alongside a passionate belief in the value of equity and diversity in society and the workplace, she has a long-standing interest in gender, inclusion, and governance and how these issues are reflected in politics, policy, and practice.  
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**NOA BALF** is a Ph.D. candidate at the University of Maryland College Park. The title of her dissertation is *The Road Most Traveled: Exploring the impact of Seniority and Strategic Choice on Women*

*Parliamentarians and Legislative Outcomes*. Her research interests include political representation, gender and politics, political parties, electoral systems, democratic legislatures, and gender and security.

**JULIE BALLINGTON** is Policy Advisor on Political Participation at the UN Women Headquarters in New York. She provides support to UN Women regional and country offices on women's political participation and manages the development of knowledge products and publications on electoral assistance, parliamentary strengthening, political party finance, and participation at the local level. She previously served as the United Nations Development Programme's Gender Advisor in the Global Programme on Elections at Headquarters in New York. Prior to joining the UN, she was the Programme Specialist in the Gender Partnership Programme at the Inter-Parliamentary Union based in Geneva (Switzerland), where she worked on enhancing women's participation in parliaments, electoral processes, and within political parties. She also led the project on Gender Sensitive Parliaments assessments and research. From 2001-2005, she was responsible for the Women in Politics Programme at International IDEA in Stockholm (Sweden), where she designed the global website on electoral quotas for women ([www.quotaproject.org](http://www.quotaproject.org)). She previously worked at the Electoral Institute of Southern Africa (EISA) based in Johannesburg, managing the work on gender related aspects of electoral participation and administration in southern Africa. She has also participated in several electoral observation missions in Africa and the Middle East.

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**GABRIELLE BARDALL** is an American Political Science Association Congressional Fellow for 2016-2017. She earned a Ph.D. in Political Science, with a dissertation entitled *Voices, Votes and Violence: Political Competition in Sub-Saharan Africa's Electoral Authoritarian Regimes*, from the Université de Montréal (Canada) in 2016. Her professional experience spans the design, management, implementation and evaluation of technical elections assistance programs in sub-Saharan Africa, Asia, Latin America, and the Middle East. With the United Nations Development Programme and UN Women, she has contributed to several publications on enhancing women's political participation and has provided training on gender and elections to electoral administrators from over 50 countries.

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**AMY BARENBOIM** is a sophomore at Rutgers University, majoring in English and Philosophy.

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**GRETCHEN BAUER** is Professor of Political Science and International Relations at the University of Delaware, where she teaches African politics and women and politics. She is the co-editor of *Women in African Parliaments* (Lynne Rienner, 2006), *Women in Executive Power: A Global Overview* (Routledge, 2011) and *Gender and the Judiciary in Africa: From Obscurity to Parity?* (Routledge, 2016). She has been a Visiting Researcher at the Institute for Public Policy Research in Windhoek (Namibia) in spring 2002 and at the University of Botswana in Gaborone (Botswana) in spring 2009. During spring 2016 she was a Fulbright Scholar at the University of Ghana, Legon (Ghana).

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**NICHOLE BAUER** is Assistant Professor of Political Science at the University of Alabama. Starting in the fall of 2017, she will be Assistant Professor of Political Communication in the Department of Political Science and the Manship School of Communication at Louisiana State University. Her research examines how voters evaluate female political candidates, and specifically focuses on the role of feminine and masculine stereotypes in voter evaluations. Her research is published in *Political Psychology*, *Political Behavior*, and *Politics, Groups, and Identities*, among other outlets.

**KATRINE BEAUREGARD** is a Lecturer at the School of Politics and International Relations at the Australian National University (Australia). She completed her Ph.D. in Political Science at the University of Calgary (Canada). Her research focuses on how political institutions can be used to include marginalized groups in the political process. Previous work on this topic has been published in the *European Journal of Political Research* and *Politics, Groups, and Identities*.

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**SUDIP BHATTACHARYA** is a second year Ph.D. at Rutgers University, majoring in Women and Politics. His research focuses on race and identity and cross racial coalitions between different groups of color.

**ELIN BJARNEGÅRD** is Senior Lecturer in Development Studies and Associate Professor in Political Science at Uppsala University (Sweden). She is affiliated to the Department of Peace and Conflict at Uppsala and to the Electoral Integrity Project at the University of Sydney (Australia). Her research interests are in comparative politics, with a particular focus on gender, masculinities, conflict, political parties, and informal institutions. She is presently leading a research project on the Gender Aspects of Election Violence in Myanmar and Cambodia and another on Gender Politics in Electoral Authoritarian States. Her publications have appeared in journals such as *Comparative Politics*, *Government & Opposition*, and *International Interactions*. She is the author of *Gender, Informal Institutions and Political Recruitment: Explaining Male Dominance in Parliamentary Representation* (Palgrave Macmillan, 2013), investigating the workings of informal political networks and how clientelism and homosocial capital cement male parliamentary dominance.

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**GABRIELLA BOROVSKY** is Political Participation Policy Specialist in the Leadership and Governance Section at UN Women in New York. In this role, she supports policy and program development on women's political empowerment and leadership, including issues like violence against women in politics and women's representation in local government. Prior to her work at UN Women, she worked as a Social and Gender Specialist at the European Bank for Reconstruction and Development. She also served in various roles at the National Democratic Institute for International Affairs, coordinating programs in support of furthering citizen participation, political party development, women's political participation, and election process strengthening in several countries in North and West Africa. She holds an M.Sc. in Development Studies from the London School of Economics and Political Science (United Kingdom) and a B.A. in Political Science from Ramapo College of New Jersey.

**DANIELLE R. BOUDROW** is Program Manager at the Harvard Kennedy School's Women and Public Policy Program, where she organizes the "From Harvard Square to the Oval Office" political campaign training program, as well as all gender focused student programming. She serves as an elected executive board member of the 5,070 member Harvard Union of Clerical and Technical Workers, as well as an appointed member of the Cambridge Citizen's Committee for Civic Unity, working to increase opportunities and inclusion and foster unity among those who live, work, and learn in Cambridge. She holds a B.A. from

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**TERRI BOYER** is Assistant Professor at the Rutgers School of Management and Labor Relations (SMLR) and Executive Director of the Center for Women and Work, an innovative leader in research, education, and programs that promote economic and social equity for women workers, their families, and their communities. Her research interests focus on the interactions of gender and experience in education and training programs, and how these affect success and career development, particularly for girls and women studying and working in nontraditional roles and fields. Her areas of expertise include equity in education and career development, including Career and Technical Education (CTE); women's leadership and advancement in the workplace; women in science, technology, engineering, and mathematics (STEM); and work-life issues. In August, she will take on a new role as Founding Director of the Anne Welsh McNulty Institute for Women's Leadership at Villanova University.

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**MARY BRENNAN** is a second year Ph.D. candidate and an Irish Research Council/Government of Ireland Scholar at University College Dublin (Ireland). She received her B.A. in Politics and Psychology and M.Sc. in Politics, also at University College Dublin. Her doctoral thesis focuses on how variation in intra-party processes, party culture, and party leadership mediate the impact of gender quota regimes on female candidate selection and is jointly supervised by Professors David Farrell and Johan Elkind.

**VICTORIA A. BUDSON** is a founder and the Executive Director of the Women and Public Policy Program (WAPPP) at the Harvard Kennedy School of Government, the preeminent institution for advancing interdisciplinary research on approaches to closing gender gaps, educating students and leaders on gender policy, and implementing policy changes at local, state, and national levels. WAPPP also hosts research seminars to foster faculty dialogue, promote the exchange of innovative ideas, and disseminate findings. Her policy advice is regularly drawn upon by leaders across sectors, including the White House Council on Women and Girls, Secretary of State Hillary Clinton, the U.S. Senate Democratic Steering and Outreach Committee, the U.S. Department of State, the U.S. Army and Air Force, as well as multinational corporations leading on diversity and inclusion.

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**IVY A. AM. CARGILE** is Assistant Professor of Political Science at California State University, Bakersfield. She received her Ph.D. in American Politics and Public Policy. Her research interests focus on both elite and voter behavior of communities of color. She is particularly interested in how the Latinx community navigates the US political terrain. Currently, she is interested in how Latina candidates, politicians, and voters are influenced across various domains such as candidate evaluations, as well as public opinion about issues important to the community. Her interests also focus on how Latina political actors, and other female politicians of color, represent their constituents and their influence on policy outcomes. Her work has appeared in *Political Research Quarterly*, as well as in multiple books on the topics of immigration and Latinas as politicians and voters.

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**SUSAN J. CARROLL** is Professor of Political Science and Women's and Gender Studies at Rutgers University and Senior Scholar at the Center for American Women and Politics (CAWP) of the Eagleton Institute of Politics. She is co-author of *More Women Can Run: Gender and Pathways to State Legislatures* (Oxford University Press 2013, with Kira Sanbonmatsu) and co-editor of *Gender and*

*Elections: Shaping the Future of American Politics* (Third Edition, Cambridge University Press, 2014, with Richard L. Fox). Earlier books include: *Women as Candidates in American Politics* (Second Edition, Indiana University Press, 1994); *Women and American Politics: New Questions, New Directions* (Oxford University Press, 2003); and *The Impact of Women in Public Office* (Indiana University Press, 2001). Carroll also has published numerous journal articles and book chapters focusing on women candidates, voters, elected officials, and political appointees in the United States. Her current research focuses on women's representation in Congress and the politics of the gender gap in voting.  
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**SARAH CARSON** is a Ph.D. student in Linguistic Anthropology at the University of Pennsylvania, with research interests in the semiotics of inequality, social organization, politics, gender and representations of identity in modern American social contexts. Her current research focuses on conceptions and representations of women leaders. She has performed media discourse analysis on the subject, as well as ethnographic work and interviews with political campaign workers, largely focusing on the gendered language surrounding women in U.S. politics.

**ERIN C. CASSESE** is Associate Professor of Political Science at West Virginia University. Her research on gender and race in American politics has appeared in *Legislative Studies Quarterly*, the *Journal of Politics*, *Political Research Quarterly*, and *Politics & Gender*.  
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**PABLO CASTAÑO TIERNO** studied Law and Political Science at Carlos III University and completed a Masters in Constitutional Law at the Centre for the Political and Constitutional Studies (both in Madrid, Spain). He is currently completing a Ph.D. thesis on women's movements and gender policy in Bolivia at the Sociology Department of Goldsmiths, University of London (United Kingdom). In addition, he has completed student exchanges at Sciences Po Paris (France) and the Pontifícia Universidade do Rio de Janeiro (Brazil). Along his studies, Pablo has focused on gender issues. His Master's thesis on the sexual division of labor and political participation in Spain has been published in the volume *Equality and Non-Discrimination in Spain* (2016). In addition, he has worked as a research assistant at the Equality Department of the French Ministry of Education and the Equality Department of the Spanish party *Podemos*. He has written about gender equality, LGBT rights, and social movements in several Spanish, French, and English-speaking magazines.  
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**SORAYA CHEMALY** is an award-winning writer and activist whose work focuses on the role of gender in culture, politics, religion, and media. She is the Director of the Women's Media Center Speech Project and organizer of the Safety and Free Speech Coalition, both of which are involved in curbing online abuse and promoting media and tech diversity, with the goal of expanding women's freedom of expression and civic and political participation.  
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**CHERYL N. COLLIER** is Associate Professor and Undergraduate Chair in the Department of Political Science at the University of Windsor (Canada) and is co-director of the university's interdisciplinary Health Research Centre for the Study of Violence Against Women. She teaches and researches in the fields of Canadian and Comparative Politics. Her primary areas of research include women's movements, federal and provincial child care, and anti-violence against women policy, federalism, and more recently violence against women politicians in Westminster parliaments. She has published on these topics in a

variety of Canadian and comparative journals. She is also co-editor (with Jonathan Malloy) of *The Politics of Ontario* (University of Toronto Press, 2016).

**DEIRDRE CONDIT** is Associate Professor and Chair of Political Science at Virginia Commonwealth University. She earned her B.A. at Idaho State University and her M.A. and Ph.D. at Rutgers University. Ongoing research includes a project on the politics of James Ellroy's works with several other alums from Rutgers' Political Science and a project on women and politics in Virginia. She also recently embarked on a book-length project tentatively titled, *Reproducing the Future: Politics and the Science of Fictional Reproduction*. Her research appears in top journals, including *Sex Roles, Rhetoric and Public Affairs*, the *Journal of Medical Humanities, Policy Sciences, Women and Politics*, and the *American Review of Public Administration*. She is a founding co-editor of *Sexuality, Media, and Society*.  
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**CHRISTABEL CRUZ** is a Ph.D. Candidate in Political Science at Rutgers University. She is majoring in Women and Politics, minoring in American Politics and Race & Ethnicity Politics, and has a Graduate Certificate in Women's and Gender Studies. Her dissertation research focuses on Latina political ambition and candidate emergence within majority-Latino districts in the New York City boroughs of Queens and the Bronx. She is a current Teaching Assistant and Part-time Lecturer at Rutgers as well.

**LEAH CULHANE** is a Ph.D. student at the University of Manchester (United Kingdom). Her research uses a feminist institutionalist approach to examine changes and continuities in male dominance and male over-representation. Using the Republic of Ireland as an illustrative case study, she looks at the impact of a legislative gender quotas on candidate recruitment and selection processes. Conceptualizing quotas as a 'layered' institution, her thesis is concerned with examining the possibilities and limits for change by focusing on how existing formal and informal rules, norms, and narratives impact (both positively and negatively) on attempts to create and design new institutions and change existing ones. More specifically, she seeks to identify and scrutinize the institutional and discursive mechanisms through which privilege is challenged, maintained, and reimagined in the face of official attempts at gendered change. The research is part of a broader European Research Council funded project, "Understanding Institutional Change: A Gender Perspective," exploring the dynamics of political reform.  
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**CYNTHIA DANIELS** is Professor of Political Science and Women's and Gender Studies at Rutgers University. Her research interests include reproductive politics and law in the United States. With her graduate student co-authors Janna Ferguson, Grace Howard, and Amanda Roberti, she is the author of *Informed or Misinformed Consent? Abortion Policy in the United States*. The study analyzed statements about embryological and fetal development from information booklets produced by 23 states that

require informed consent and found that 31 percent of the information was medically inaccurate – and, moreover, that the highest percentages of inaccuracies are found in the first trimester of pregnancy, when 90 percent of women have abortions. Their research group launched the Informed Consent Project website in 2016: <http://informedconsentproject.com/> Daniels formerly served as the Chair of the Department of Political Science (2009-2012) and currently serves at the Associate Campus Dean for Douglass College. She is the recipient of many awards and honors, including the Rutgers University Faculty Diversity Award in 2012, awarded for outstanding achievement in contributing to diversity of the University faculty. She is a native of the Jersey shore.

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**LUCINA DI MECO** is a Senior Gender Expert with more than 15 years of experience in the research, design, management, and implementation of international development programs addressing gender inequality. Lucina has worked for the United Nations, as well as a wide range of international nonprofits, including the Global Women’s Leadership Initiative at the Wilson Center, Vital Voices, and the International Women’s Health Coalition, defending and promoting women and girls’ rights and empowerment in Africa, Asia, and Latin America. Currently, she serves as Director of Girls’ Education at Room to Read, heading a program that helps around 50,000 girls in Asia and Africa stay in school longer and acquire the skills they need to make informed choices about their lives.  
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**KELLY DITTMAR** is Assistant Professor of Political Science at Rutgers University–Camden and Scholar at the Center for American Women and Politics (CAWP) at the Eagleton Institute of Politics. She is the author of *Navigating Gendered Terrain: Stereotypes and Strategy in Political Campaigns* (Temple



University Press, 2015), as well as multiple book chapters on gender and American politics. Her research focuses on gender and American political institutions, with a particular focus on how gender informs campaigns and the impact of gender diversity among elites in policy and political decisions, priorities, and processes. At CAWP, Dittmar manages national research projects, helps to develop and implement CAWP's research agenda, and contributes to CAWP reports, publications, and analyses. She also works with CAWP's programs for women's public leadership.

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**PEDRO DE ABREU GOMES DOS SANTOS** received his Ph.D. in Political Science in 2012 from the University of Kansas. He is currently an Assistant Professor of Political Science and the Director of the International Studies Program at Luther College. His main research focuses on gender and politics in Brazil, centering on both legislative and executive processes. He is also involved in projects examining the efficacy of gender quota laws in open-list proportional representation systems. In the Brazilian context, he is currently working on a co-authored book examining the impact the presidency of Dilma Rousseff, Brazil's first woman president, on women's representation in the country. He has co-written two book chapters on Dilma Rousseff's presidential campaign and has published articles in *Latin American Politics and Society* and *Politics & Gender*.

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**SUZANNE DOVI** is Associate Professor of Political Science and Philosophy at the University of Arizona. Her research draws on empirical and theoretical sources to understand democratic representation and why such processes do not seem to work for various kinds of women. She is currently working on a book entitled *What's Missing: An Absent Theory of Representation*. Past publications include "Preferable Descriptive Representative: Will any woman, black or Latino do?" (*American Political Science Review*, 2002) and "In Praise of Exclusion" (*Journal of Politics*, 2009).

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**KARA ELLERBY** is an Assistant Professor in the Departments of Political Science and International Relations and Women and Gender Studies at the University of Delaware. She earned a Ph.D. in Political Science from the University of Arizona in 2011. Her forthcoming book, *No Shortcut to Change: The Unlikely Path to a More Gender Equitable World* (New York University, 2017), focuses on the problems with global gender equality policy. She also studies women's role in post-conflict peace processes.

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**DIEUDONNE LUMA ÉTIENNE**, born in October 1972 in Sainte-Suzanne (Haiti), is currently the only woman serving as Senator in the Republic of Haiti. Two weeks after taking the oath in January 2017, she was elected First Secretary of the Senate. With a multidisciplinary educational background (tourism, law, and business administration), she is the former regional director for the Ministry of Tourism, where she established and developed a strategic plan for better management of tourism in the north department. She is also the founder of an association promoting female entrepreneurship. She has more broadly been involved in efforts to build up tourism, develop small- and medium-sized enterprises, and promote female entrepreneurship in Haiti. She is committed to working for the involvement of women in sustainable development and has devoted herself to the needs of Haitians affected by unemployment, insecurity, and the lack of infrastructure necessary for the country's economic development.

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**BRIGITTE FILION** has worked for the Inter-Parliamentary Union (IPU) and its Gender Partnership Programme since 2009. She leads the work of the organization on ending violence against women and

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**ANDREA FLESCHENBERG** is the German Academic Exchange Service (DAAD) Long Term Guest Professor at Quaid-i-Azam University, Islamabad (Pakistan). She has also served as Visiting Faculty at the University of Peshawar (Pakistan), as well as the National University of Technology (Pakistan). Previously, she worked as a research fellow and lecturer at Philipps University, Marburg; the University of Hildesheim; the University of Duisburg-Essen; and the University of Cologne (Germany). Her research areas include comparative politics, democratization studies, peace and conflict studies with a particular focus on South and Southeast Asia, gender and politics, state- and institution-building, and transitional justice.

**OLLE FOLKE** is Associate Professor in the Department of Government at Uppsala University (Sweden). He previously worked at the School of International and Public Affairs at Columbia University. His research is in the fields of gender and politics and political economy and focuses on local and state governments. He has worked on issues such as gender differences in political careers, the effect of gender quotas, and the consequences of holding higher political offices. His work has appeared in the *American Political Science Review*, the *American Journal of Political Science*, the *Journal of Politics*, and the *American Economic Review*.

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**SUSAN FRANCESCHET** is Professor of Political Science at the University of Calgary (Canada). She has researched and published on women's movements, women's political representation, and gender policy in Latin America. She is currently working on a book project (with Claire Annesley and Karen Beckwith) on gender and cabinet appointments in seven parliamentary and presidential democracies.

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**CLAIRE GOTHREAU** is a Ph.D. student in Political Science at Temple University. She is currently finishing up coursework, as well as working as a research assistant for Dr. Kevin Arceneaux in the Behavioral Foundations Lab. Her research interests are political behavior and political psychology, with a focus on gender and experimental methodology. Her proposed dissertation project is part of a larger research agenda that explores the gender gap in political engagement and the psychological mechanisms that drive that gap, focusing on how women view their role in politics and democratic deliberation.

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