

## KEYNOTE SPEAKERS



**ALICE EAGLY** is Professor of Psychology and of Management and Organizations, James Padilla Chair of Arts and Sciences, and Faculty Fellow of Institute for Policy Research at Northwestern University. She is a social psychologist with research interests in many topics, including gender, feminism, attitudes, prejudice, stereotyping, and leadership. She has written more than 200 articles and chapters in edited books. Selected articles on gender and leadership include “Role congruity theory of prejudice toward female leaders” (with Steven J. Karau) in *Psychological Review* (2002); “Gender and the evaluation of leaders: A meta-analysis” (with Mona G. Makhijani, and Bruce G. Klonsky) in *Psychological Bulletin* (1992); “Gender and the effectiveness of leaders: a meta-analysis” (with Steven J. Karau and Mona G. Makhijani) in *Psychological Bulletin* (1995); and “The female

leadership advantage: An evaluation of the evidence” (with Linda L. Carli) in *The Leadership Quarterly* (2003). Eagly’s book, *Through the Labyrinth: The Truth About How Women Become Leaders*, written with Linda L. Carli (Harvard Business School Press, 2007), argues that that ‘glass ceiling’ is no longer a useful metaphor for why women remain rare in elite positions of power. Proposing the ‘labyrinth’ as a more appropriate image, Eagly and Carli explore restrictions on women’s leadership opportunities and explain how women may successfully navigate these challenges. This book received a Distinguished Publication Award from the Association for Women in Psychology in 2008. Eagly has received numerous other professional awards, including the Distinguished Scientific Contribution Award from the American Psychological Association, the Gold Medal Award for Life Achievement in the Science of Psychology from the American Psychological Association, and the Eminent Leadership Scholar Award from the Network of Leadership Scholars of the Academy of Management.



**SARAH CHILDS** is currently Professor of Politics and Gender at the University of Bristol (United Kingdom). In September 2017, she will be moving to take up a position as Professor of Politics and Gender at Birkbeck, University of London (United Kingdom). She has published widely on women’s political representation over the last two decades. Her research expertise centers on descriptive and substantive representation; the concept of critical mass; political parties and parliaments; and conservatism, gender, and representation. Childs is currently researching feminized institutional change and working on a book on representation theory with Karen Celis. Key articles appear in *Political Studies*, *Politics & Gender*, *Parliamentary Affairs*, and *Party Politics*. In 2015, she published two co-edited books: *Gender, Conservatism and Representation* (ECPR Press; with Karen Celis) and *Deeds and Words* (ECPR Press; with Rosie Campbell). Her most recent monograph is *Sex, Gender, and the Conservative Party: From Iron Lady to Kitten Heels* (Palgrave, 2012; with

Paul Webb). Childs was the gender Special Adviser to the UK Parliament’s Speaker’s Conference on Parliamentary Representation in 2009-2010 and the Special Adviser to the All Party Parliamentary Group’s Women in Parliament Inquiry in 2014. In 2015, she received the Political Studies Association Special Recognition Award for her work on women’s representation. Having been ‘embedded’ in the UK House of Commons, in 2016 Childs published *The Good Parliament* report, outlining necessary reforms

to deliver a diversity sensitive UK Parliament. Upon her recommendation, a Commons Reference Group on Representation and Inclusion was established by Speaker John Bercow, and she is currently advising this group.

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**HEATHER MCTEER TONEY** served as the first African-American, first female, and – at age 27 – the youngest person to serve as Mayor of Greenville, Mississippi, from 2004-2012. Known for her energetic and genuine commitment to people, her work has made her a national figure in the area of public service, diversity, and community engagement. Under Toney’s leadership, the city thrived, emerged from significant debt, and received millions of dollars in grants and federal assistance. Additionally, during her tenure as mayor, Greenville completed major infrastructure projects and involved the community in numerous health and wellness initiatives throughout the city, focusing on local health, wellness, and women’s issues. She also served as an advocate, speaking out against domestic violence, unfair legislation, and labor practices in the State of Mississippi. Toney was later appointed by President Barack Obama as Regional Administrator for Environmental Protection Agency’s (EPA) Southeast Region and is responsible for protecting public health and the environment in the eight southeastern states, Alabama, Florida, Georgia, Kentucky, North Carolina, Mississippi, South Carolina, and Tennessee, as well as six federally recognized tribes. Toney has been a National Spokeswomen for She Should Run, a national organization that encourages women to run for office, and is an expert with SheSource, a publication of the Women’s Media Center. Honors and awards she has received include being named one of the “50 Most Remarkable Women in the World” by Essence magazine in 2005; “Top Politician” by Marie Claire magazine in their annual “Women On Top” awards in 2011; and as a “Black Woman in Politics That Rock!” by Black Entertainment Television. Toney is an alumna of the Young Elected Officials Network and past president of the National Conference of Black Mayors. She earned a B.A. in Sociology from Spelman College and a J.D. from Tulane University’s School of Law.

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**MINI TIMMARAJU** has over 20 years of professional experience in federal, state, and local politics, as well as extensive advocacy and policy background on gender issues and outreach strategies for minority constituencies. She currently serves as an Executive Director on the External Affairs team for Comcast in Washington, D.C. In this role she serves as a liaison between Comcast and external stakeholders including advocacy organizations, political organizations, and public policy groups. She most recently served as Hillary for America’s National Women’s Vote Director, leading the campaign’s planning and implementation of its strategy to maximize women’s participation in the election. Previously, she was HFA’s Women’s Outreach Director, spearheading a nationwide effort to

organize women voters across the country to elect Hillary Clinton. This involved engaging with a variety of stakeholders – Members of Congress, donors, advocacy groups, volunteers – to mobilize grassroots support for Clinton. Prior to this role, Timmaraju was the National Director of the National Council of Asian Pacific Americans, where she managed legislative, advocacy, and communications strategy for a coalition of 34 national Asian Pacific American organizations. She served as Chief of Staff to

Congressman Ami Bera M.D. (D-CA), where she directed the daily operations of the D.C. and district offices as well as oversaw the legislative, outreach, and policy agenda of the Congressman. She has also filled various senior roles with Planned Parenthood Federation of America (PPFA), including Director of PPFA's Office of the President and Vice President of Public Affairs and Government Relations for the Gulf Coast affiliate. During her early career, she held a number of senior positions in state and local political organizations. Timmaraju received her Bachelor's degree from the University of California-Berkeley and completed her J.D. at the University of Houston Law Center where she was the recipient of the Joan Garfinkle Glantz award for outstanding work in the field of civil rights and the Class of 1999 Distinguished Service Award.

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